

# THE LOCAL CHOICE E-NEWS

## Department of Human Resource Management State and Local Health Benefits Programs

*April 23, 2015*

### Reminder for The Local Choice (TLC) Groups

The Affordable Care Act (ACA) established the Patient Centered Outcomes Research Institute (PCORI) to explore the effectiveness, risks and benefits of medical treatments. This study is also known as comparative effectiveness research (CER). PCORI is financed by fees from health plan insurers and self-funded plans. TLC groups are self-funded and each group is a plan sponsor.

Each TLC group, regardless of size, must complete and file IRS Form 720 "Quarterly Federal Excise Tax Return" by July 31 of the calendar year immediately following the last day of the health plan year. The fee is paid directly to the IRS. For plan/policy years through September 30, 2019, the fee is \$2 (annually adjusted for medical inflation) multiplied by the average number of covered lives during the last plan year.

IRS offers four methods that may be used to determine the average number of covered lives. You may use any of the four methods. HuRMan Monthly Enrollment Summary Reports and your monthly group bills will allow you to calculate your average enrollment. To access your HuRMan folder, your designated user (typically your Benefits Administrator) should follow these steps:

1. Go to the Commonwealth's Department of Human Resource (DHRM) website [www.dhrm.virginia.gov](http://www.dhrm.virginia.gov) and select the "Information Technology" link
2. Select the "Agency Web Portal Login" link
3. Login using your HuRMan user name and password
4. Under the "Select an Application" drop down menu choose "Agency Repository"
5. Then select the desired report.

If you have a problem logging in to the HuRMan File Repository, please contact: [Support@dhrm.virginia.gov](mailto:Support@dhrm.virginia.gov). For general questions, you may contact Walt Norman, TLC Program Manager at (804) 786-6460 or via email at [walter.norman@dhrm.virginia.gov](mailto:walter.norman@dhrm.virginia.gov) .

IRS Questions and Answers on PCORI can be found at: <http://www.irs.gov/uac/Patient-Centered-Outcomes-Research-Trust-Fund-Fee:-Questions-and-Answers> . **You should contact your benefits consultant or tax advisor for detailed questions.**

## **Plan Summaries of Benefits and Coverage Now Posted**

The 2015-16 plan Summaries of Benefits and Coverage required by the Affordable Care Act (ACA) are now available on the TLC website. You may access from the home page or visit the following links:

[http://www.thelocalchoice.virginia.gov/planinfo/plans2015\\_16/summaryofbenefitsandcoverage2015\\_16.html](http://www.thelocalchoice.virginia.gov/planinfo/plans2015_16/summaryofbenefitsandcoverage2015_16.html)

[http://www.thelocalchoice.virginia.gov/planinfo/employeeplans2015\\_2016.html](http://www.thelocalchoice.virginia.gov/planinfo/employeeplans2015_2016.html)

In addition, printed copies of the current plan for each employee will be shipped to TLC groups renewing for July 1, 2015 for distribution to employees as needed.

If you have questions, please contact Walt Norman, TLC program manager, at (804) 786-6460 or by email at [walter.norman@dhrm.virginia.gov](mailto:walter.norman@dhrm.virginia.gov).

***Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at [tlc@dhrm.virginia.gov](mailto:tlc@dhrm.virginia.gov)***