

THE LOCAL CHOICE E-NEWS

Department of Human Resource Management State and Local Health Benefits Programs

June 16, 2015

Compliance with the Affordable Care Act (ACA) Employer Mandate

In early 2016, employers are required by the Affordable Care Act (ACA) to report health coverage to employees and the Internal Revenue Service (IRS). On behalf of The Local Choice (TLC) groups, the Department of Human Resource Management (DHRM) will file Form 1094C with the IRS to report employer compliance with the employer mandate, and send Form 1095C to employees to tell them whether they have minimum essential coverage.

To assure proper ACA reporting, DHRM will rely on the information in the Benefits Eligibility System (BES) provided by TLC employers. It is important that you regularly review your BES Enrollment Report and BES Exception Report for accuracy of data. Please email your corrections to TLC@dhrm.virginia.gov and be sure to include your group number and the employee's ID number.

Thank you for your assistance in helping DHRM prepare for this major ACA reporting requirement. More communications about ACA Reporting will be provided during the coming months.

Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at tlc@dhrm.virginia.gov