

## THE LOCAL CHOICE E-NEWS

### Department of Human Resource Management State and Local Health Benefits Programs

*May 13, 2020*

#### **Coming March 2021: A new system to manage your health benefits**

The Commonwealth of Virginia, including localities participating in The Local Choice (TLC) Health Benefits Program, will be transitioning to a new health benefits administration system in March 2021. The Cardinal Human Capital Management (HCM) system will replace the Commonwealth's existing Benefits Eligibility System (BES) and Health Benefits Direct system.

What localities need to know about the transition to Cardinal HCM:

- Localities will update renewal elections in Cardinal HCM
- Employee Self-Service will be available to all locality employees enrolled in TLC administered plans
- Employee Self-Service will offer online enrollment in health plans and management of certain qualifying mid-year events (QMEs)

See [announcement flyer](#) about this upcoming transition. More information will be provided to localities in the coming weeks.

**Please share this with your appropriate management team.**

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