

THE LOCAL CHOICE E-NEWS

Department of Human Resource Management

State and Local Health Benefits Programs

September 22, 2011

Flu Shot Program at Participating Pharmacies

Key Advantage and TLC HDHP participants may again get a flu shot with \$0 co-pay at pharmacies participating in the TLC/Commonwealth of Virginia's flu shot program. Each plan's list of participating pharmacies is posted on the TLC website at www.thelocalchoice.virginia.gov, along with a question and answer sheet and flyer for your use with employees. Plan members should call ahead to be sure that the pharmacy is participating in the program and that flu shots are available. An appointment may be required. Kaiser plan members have access to free flu shots at participating Kaiser medical centers.

Attached are flu shot guidelines for groups that wish to coordinate flu shots onsite with participating pharmacies. Again, be sure that the pharmacy is participating in the TLC program before scheduling a clinic.

GASB Liability Requests

TLC groups will not need to use actual claims experience in the development of GASB Liability, but should use actual rates and enrollment to develop a claims cost assumption. From the TLC employer's perspective, the plan works like an insured arrangement in which each group pays the Commonwealth on a fixed per contract per month basis for the health care program they choose. This fixed payment represents the full cost to the group during the plan year in return for reimbursement of all covered expenses, claims and administrative cost for the group.

In addition, The Commonwealth of Virginia maintains a separate fund for TLC in which premiums are deposited and from which claims and administrative costs are paid. Any fund deficits are the responsibility of the Commonwealth and may not be charged to a TLC group that remains in the plan. Please share the attached memo regarding GASB Liability with your actuary.

Timely Premium Payment

We know financial times are tight but please remember that premiums are due on the first of each month. The Virginia Administrative Code provides for a 10 day grace period, however, if payment is not received by the 10th of the month due, an interest penalty of 12% per annum shall be imposed. If the premium is not received during the grace period, a delinquency notice will be sent to the Local Employer advising of the premium due and the penalty application. Payments must be received by the 10th of the month to avoid penalty.



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