



**COMMONWEALTH OF VIRGINIA
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

Group Administrator Memo #14-03

To: TLC Group Benefits Administrators
From: State and Local Health Benefits Programs
Date: July 31, 2014
Re: 2014-15 Annual Creditable Coverage Disclosure

The Centers for Medicare and Medicaid Services (CMS) requires that all employers electronically file an annual Creditable Coverage Disclosure each year within 60 days of the end of the plan year (by 8/31/2014 or 11/30/2014 for certain school groups).

The current year's guidance and form are available under Creditable Coverage by clicking on Disclosure to CMS Guidance and Instructions and Disclosure to CMS Form at:

<https://www.cms.gov/Medicare/Prescription-Drug-Coverage/CreditableCoverage/CCDisclosure.html>

Key points to consider when completing the form:

STEP 1 – Enter Disclosure Information

- **Items 1, 2, 3 and 4** - Your Group is the Entity Offering Coverage, therefore your group name, address, phone number and Federal ID number must be listed under **Entity/Plan Sponsor Information**.
- **Item 5** - Under type of coverage, TLC groups are considered Group Health Plan – Local Government and should be noted in the **Coverage Type** section.

- **Item 6** - How many Prescription Drug Options are offered under this Coverage refers to the number of plans your group offers to active employees. Key Advantage Expanded, Key Advantage 250, Key Advantage 500, Key Advantage 1000, HDHP and Kaiser are each considered to be one (1) option. For example, if your group offers Key Advantage Expanded and Key Advantage 500, you would answer two (2) in this section.
- **Item 7** - All Plans Offered Are Creditable.
- **Item 8** - Click Continue.
- **Item 9** - Plan Year references are to the current fiscal year and would be 07/01/2014 through 06/30/2015 for government groups. Certain School Group plan years may be 10/1/2014 through 9/30/2015.
- **Item 10** - You must next give your best estimate of the Total Number of Medicare Part D eligible individuals you expect to be covered under the plans. This is the total number of your covered employees and dependents that are over age 65, disabled, or Medicare Eligible.
- **Item 11** – Answer 0. There should be no one covered under an Employer/Union Retiree Group Health plan.
- **Item 12** – Each year, you are required to send a creditable coverage letter to your participants. You must complete Item 12 to confirm when you sent the Annual Creditable Coverage Disclosure letter prior to 11/15/2013. (Note: You will have to send another letter this year before October 15, 2014. TLC will provide a sample letter in a few weeks).
- **Item 13** - If you were with TLC last year, you should respond to Item 13 as No and skip the remainder of the question. Our Creditable Coverage status has not changed. If you are new to TLC, you must answer based on your last year's program not your current plan.
- **Item 14** - You should complete Item 14 with your Executive's name, Title and e-mail address and the date you submit the form to CMS. It is required that you file by 8/31/2014 (or 11/30/2014 for certain school groups).
- **Click Continue**

STEP 2 – Verify and Submit

- **Finally**, Click Submit Disclosure.

Should you have questions, please contact Walter E. Norman, TLC Program Manager at (804) 786-6460 or via e-mail at walter.norman@dhrm.virginia.gov.