

The Local Choice Benefits Summary

Sentara Health Plans Vantage HMO Plan



**For the following effective dates:
July 1, 2024 – June 30, 2025
and October 1, 2024 – September 30, 2025**



About

The Local Choice: Benefits Summary

Sentara Health Plans

Sentara Health Plans, a local health plan headquartered in Virginia, is proud to serve The Local Choice (TLC) employers. Sentara Health Plans offers a comprehensive benefit plan that includes dental, vision, and hearing.

Sentara Health Plans offers a regional HMO to Commonwealth of Virginia (COVA) employees and The Local Choice (TLC) employers. With the open-access style HMO plan, members are not required to select a primary care physician (PCP) and they do not need referrals for specialist care. Sentara Health Plans encourages, but does not require a PCP relationship. PCPs can help members with routine medical care and provide guidance when seeking specialist care within the broad Sentara Health Plans network. **Our quality provider network for commercial plans features approximately 50,000¹ providers including specialists, primary care physicians, and hospitals across Virginia, North Carolina, and surrounding areas.**

The plan also includes preventive care covered in full, out-of-area coverage for eligible dependent children, dental and vision benefits, emergency travel assistance, Employee Assistance Program (EAP) services, and more². In order to enroll in the plan, members must be eligible for coverage as defined by their employer. They must live or work in the greater Hampton Roads or Eastern Shore regions, which includes:

Accomack, Chesapeake, City of Franklin, Gloucester, Hampton, Isle of Wight, James City, Mathews, Newport News, Norfolk, Northampton, Poquoson, Portsmouth, Southampton, Suffolk, Surry, Virginia Beach, Williamsburg, and York.

Table of Contents	
About	1
Plan Features At a Glance	2
Sentara Health Plans Benefits	3
Health Plan Extras	5
Contact Information	6

The Local Choice

The Local Choice (TLC) is a unique health benefits program managed by the Commonwealth of Virginia Department of Human Resource Management (DHRM). TLC employer groups with employees who live or work in the greater Hampton Roads or Eastern Shore regions can offer Sentara Health Plans to eligible employees. TLC employees should check with their employer to see if Sentara Health Plans is an option available to them. This guide is an overview of the Sentara Health Plans benefits available for TLC groups. For a complete description of benefits, exclusions and limitations please see the Sentara Health Plans Evidence of Coverage available at sentarahealthplans.com/cova.

¹Sentara Health Plans Provider Database, available at sentarahealthplans.com/find-doctors-drugs-and-facilities

²Certain preventive care services and medications for individuals covered by a plan through Sentara Health Plans are available at no charge through an in-network physician or pharmacy. An office visit copayment may be charged to health plan members for some services.

Plan Features At a Glance

Plan Features At A Glance



All-in-one easy-to-use plan

Comprehensive benefits include medical and prescription drug benefits through Sentara HealthPlans, dental benefits through Dominion National, and vision benefits through VSP Vision Care. EAP services through Sentara Health Plans are also included.

A network focused on quality and access

Members may receive services with any participating provider in the Sentara Health Plans Vantage network throughout Virginia and northeastern North Carolina. The network includes major hospitals in Hampton Roads and approximately 50,000 participating providers.



This plan includes lower copayments for primary and specialist care when members seek care through the Sentara Quality Care Network (SQCN) as well as credentialed, in-network doctors within Riverside Health System and Tidewater Physicians Multispecialty Group (TPMG).



Focused on affordability

Low annual deductible (which may not apply for most services) and copayments for many frequently used services

Improving health everyday

Health and wellness programs and services, caring disease management nurses, and a special incentive program for those managing certain chronic diseases



Out-of-Area Dependent Program

Access to a national network of providers outside of the Sentara Health Plans service area through PHCS/ Multiplan at the in-network benefit level for eligible covered dependents



More plan extras

Wellness services, Partners in Pregnancy, emergency travel assistance, and member discounts on health and wellness products and services



Member Services –
Virginians serving Virginians

Dedicated local member services team



Sentara Health Plans Benefits

The following is an abbreviated summary of the benefits. For a complete listing of all benefits, refer to the Evidence of Coverage found at sentarahealthplans.com/cova under *Plan Documents*.

Medical and Pharmacy	Description	Medical and Pharmacy
Deductible	Per plan year	\$200 individual \$400 family
Maximum Out of Pocket (MOOP)	This is the most you would pay in the plan year	\$2,000 individual \$4,000 family
Office Visits	PCP or Specialist visits copayments Tier 1: Sentara Quality Network (SQCN), Riverside affiliated physicians and Tidewater Physicians Multispecialty Group (TPMG) - refer to sentarahealthplans.com/cova for full listing	PCP Tier 1: \$10 PCP Tier 2: \$30 Specialist Tier 1: \$20 Specialist Tier 2: \$50 MDLIVE: \$0
Preventive Care	Includes routine wellness visits, well-baby care, well-woman care	Covered at 100%
Therapy	Combined 30 visit limit for both Physical Therapy (PT) and Occupational Therapy (OT); 30 visit limit for Speech Therapy (ST)	Per visit PT: \$30 copayment OT: \$30 copayment ST: \$30 copayment
Outpatient Services	Outpatient diagnostics, labs, X-Rays (OP Diagnostics) Outpatient surgery (OP Surgery)	OP Diagnostics: 20% after deductible OP Surgery: \$200
Inpatient Services	Services rendered at an inpatient facility	\$500 per inpatient stay
Emergency Services	Includes physician and ancillary services provided in an Emergency Department	\$200 copayment (waived if admitted)
Behavioral Health	Inpatient (IP), Outpatient Office (Office); Outpatient Facility (Facility)	IP: \$500 copayment Office: \$20 copayment Facility: \$200 copayment MDLIVE: \$0 copayment
Chiropractic Care	Includes examination, re-examination, manipulation, conjunctive therapy, radiology, one chiropractic appliance and lab tests	\$35 copayment
Pharmacy	Formulary based on 4 tiers: Preferred Generic, Preferred Brand and Other Generic, Non-Preferred Brand, Specialty Drugs	Retail: \$15/\$30/\$45/\$55 Mail Order: \$30/\$60/\$90/ <i>*90-day mail order on Tier 4 specialty drugs not available</i>

Note: This is a brief summary of benefits. For a complete description of the benefits, exclusions, limitations, and other plan information, please refer to the Sentara Health Plans Evidence of Coverage.

Sentara Health Plans Benefits

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Dental Benefits	Description	Benefit
General Features	Deductible and benefit maximum	\$50 individual; \$150 family \$2,000 Annual Benefit Maximum
Diagnostic/Preventive	Cleanings, X-rays, fluoride	Covered at 100%
Basic Services	Fillings, root canals, extractions, periodontics	20% after deductible
Major	Crowns, bridges, dentures, implants	50% after deductible
Orthodontia	For children and adults	50% with lifetime maximum of \$2,000

Contracted with Dominion National

Vision Benefits	Description	Benefit
Exam	Exam and dilation as needed	\$15 copayment
Glasses	Frames lenses and lens options	Frame allowance and discount; with many lens options at a copayment
Contact Lenses	Conventional or disposable	Lens allowance and discount

Contracted with VSP Vision Care

Employee Assistance Program	Description	Benefit
Help with life's challenges	Short-term, solution focused counseling for all members of household	Up to four counseling sessions at no cost to member

Provided through Sentara Health Plans

Visit sentarahealthplans.com/cova
to view important plan documents
and resources!

Note: This is a brief summary of benefits. For a complete description of the benefits, exclusions, limitations, and other plan information, please refer to the Sentara Health Plans Evidence of Coverage.

Sentara Health Plans Benefits

Making the Most of Your Benefits

Medical and Pharmacy

Sentara Health Plans offers TLC groups an integrated, comprehensive benefit plan. Members enjoy the convenience of one member ID card, low deductibles, predictable copayments, and the freedom to seek specialist care without a referral. The broad medical network in greater Hampton Roads includes all major hospital systems, and the pharmacy network includes major retail chains and local pharmacies.

Save with Lower Copayments

The unique benefit plan includes a lower copayment for primary care and specialist care when members seek care through a specific list of physicians. This list includes the Sentara Quality Care Network (SQCN) as well as credentialed, in-network doctors within Riverside Health System and Tidewater Physicians Multispecialty Group (TPMG). SQCN is a Clinically Integrated Network (CIN) that includes not only Sentara Medical Group, but also many other independent, top-quality providers in the greater Hampton Roads area. A current list of these physicians is found at sentarahealthplans.com/cova.

Disease Management Incentives

Members who are managing asthma/chronic obstructive pulmonary disease (COPD), diabetes, and hypertension may be eligible to earn financial incentives by participating in Sentara Health Plans disease management programs. Members can receive a waived medical deductible and have a waived copayment for prescription drug Tier 1 and Tier 2 medications for their condition. These programs offer support and guidance to better manage these conditions and include care plan development, provider coordination, and more.

Comprehensive Dental and Vision

Comprehensive benefits include dental benefits through Dominion National and vision benefits through VSP Vision Care. The plan is packaged together with one premium for medical, dental, and vision coverage.

MDLIVE®

The Plan includes our partnership with MDLIVE®, a national telehealth company, to expand access to quality, convenient healthcare by offering virtual appointments. With MDLIVE, members can speak with a board-certified doctor or licensed therapist at any time, from anywhere in the United States by video conference or phone.

After Hours and Online

Members also have access to after-hours health guidance through our 24/7 Nurse Advice Line as well as health and wellness tools through WebMD Health Services.

More Plan Extras

- the Partners in Pregnancy program
- bariatric surgery program
- health coaching and wellness programs
- discounts on health products and services
- personalized health assessment
- gym discounts
- emergency travel assistance
- the Sentara Health Plans mobile app



Take us with you anywhere

Members can take advantage of the Sentara Health Plans mobile app once they join the plan. The app can be downloaded from the App Store or Google Play. Members must register and sign in to the app to access secure plan information.

Safely and securely access important health information—at home, at the doctor, and even on the road.

Through the mobile app, members can:

- find doctors and urgent care centers
- securely view benefit information
- view and email member ID cards
- access claims information, including in-network plan expenses, deductibles, and balances
- view user profile and update email address
- access Sentara Health Plans contact information
- chat directly with an Sentara Health Plans representative
- receive important preventive care notifications

We Improve Health Every Day

Have questions?

**For more information
about Sentara Health Plans:**

Call: 1-866-846-2682,

8 a.m.–6 p.m., Monday to Friday

Email:

members@sentara.com

Online:

sentarahealthplans.com/cova