



2008 Flu Shot Program Guidelines for TLC Key Advantage Groups

During this flu season, TLC employers may make arrangements with local Key Advantage/Medco participating retail pharmacies to come onsite to give flu shots at no cost to plan members.

The following guidelines apply when dealing with a local pharmacy:

- The local pharmacy must participate with Medco and be capable of filing online with Medco.
- Groups may begin to hold flu shot clinics as soon as pharmacies have vaccine.
- Groups may determine whether covered family members, as well as employees, will participate in the flu shot clinic.
- Plan members who bring their TLC plan ID card will receive flu shots at no cost.
- TLC HDHP members are covered through Anthem and cannot receive flu shots paid at 100% from a Medco participating pharmacy. However, there may be cases where local pharmacies participate in the flu shot program with both Anthem and Medco. The group is responsible for asking the pharmacy how to handle those without TLC Key Advantage coverage. For example, does the pharmacy also participate with Anthem?
- Kaiser Permanente HMO members may receive free flu shots at doctor's offices and participating Kaiser medical centers. They will have to pay for onsite flu shots.
- If plan members are not covered at the pharmacy providing the flu shots, they will pay to receive the inoculation and no reimbursement will be made.

Important: TLC HDHP plan members cannot receive free flu shots from a pharmacy unless it participates with Anthem, the TLC HDHP prescription drug plan administrator.

If a participating Virginia health department chooses to provide a clinic onsite, it must get approval from Anthem prior to conducting the clinic. If a participating health department provides a clinic onsite and will file insurance with Anthem, flu shots will be given at no cost to both Key Advantage and TLC HDHP members through the medical benefit.

Remember, members of all health plans may receive free flu shots at doctor's offices that participate in the plan network. Flu shots are paid at 100% of the allowable charge. Members will need to show their plan ID card.