

Department of Human Resource Management Office of Health Benefits



February 5, 2024

The Local Choice Program (TLC) - 2024-25

For planning purposes, we are providing the dates for the 2024-25 Open Enrollment period and the upcoming renewal season.

Open Enrollment

Groups that renew in July will be:

- > May 1, 2024, through May 15, 2024
- > Election Changes due to DHRM: May 24, 2024

Groups that renew in October will be:

- > August 1, 2024, through August 15, 2024
- Election Changes due to DHRM: August 23, 2024

Renewals

All TLC groups must submit their renewal selections in Cardinal HCM by the deadlines stated below:

- > April 1, 2024, for July renewals
- > July 1, 2024, for October renewals

** More information regarding the renewal process will be provided at a later date**

Please do not reply to this e-mail. You may send inquiries to The Local Choice mailbox at tlc@dhrm.virginia.gov.