



THE LOCAL CHOICE E-NEWS

Department of Human Resource Management Office of Health Benefits

The Local Choice Program (TLC): 2025-26

For planning purposes, below are the dates for the FY26 open enrollment and renewal season.

Open Enrollment

Groups that renew in July:

- **May 1, 2025, through May 15, 2025**
- Election Changes due to DHRM: May 23, 2025

Groups that renew in October will be:

- **August 1, 2025, through August 15, 2025**
- Election Changes due to DHRM: August 22, 2025

Renewals

All TLC groups must submit their renewal selections in Cardinal HCM by the deadlines stated below:

- **April 1, 2025, for July renewals**
- **July 1, 2025, for October renewals**

**** More information regarding the renewal process will be provided at a later date****

TLC 2025 Statewide Regional Meeting

- The statewide regional meeting will be virtual this year.
- Date/Time- will be announced in a separate TLC E-News

Please send all questions to TLCPolicy@dhrm.virginia.gov.

Thank you for your continued partnership.

