



THE LOCAL CHOICE E-NEWS

Department of Human Resource Management
Office of Health Benefits



July 22, 2025

2025-26 October Open Enrollment

The Open Enrollment period for all October groups will be **August 1 - August 15, 2025**. This is the opportunity for your employees to make changes to the employer medical plan (if applicable) and/or membership without a Qualifying Life Event (QLE).

Please send all election changes to TLC@dhrm.virginia.gov by close of business on **Friday, August 22, 2025**. Thank you for your continued partnership.

Please do not reply to this e-mail. Send all questions to TLCPolicy@dhrm.virginia.gov.