



# Getting the Most from Your Key Advantage 250 Benefits Summary

Effective July 1, 2025 or October 1, 2025

# Key Advantage 250

**THIS IS A SUMMARY** of your medical, vision, behavioral health and employee assistance program (EAP), prescription drug, and dental benefits.

Your benefits are administered by Anthem Blue Cross and Blue Shield, with the exception of your dental benefits. Delta Dental of Virginia administers routine dental benefits.

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The TLC Key Advantage Member Handbook and this Key Advantage 250 Benefits Summary constitute a complete description of the benefits, exclusions, limitations, and reductions under the plan.

An electronic version of the handbook is available online at [thelocalchoice.virginia.gov](http://thelocalchoice.virginia.gov) and at [anthem.com/tlc](http://anthem.com/tlc).

## Plan Year

Your benefits are administered on a plan year basis which is July 1 through June 30, or October 1 through September 30, depending upon your renewal date.

## Who Is Eligible

- o **Active Employees and their Dependents**
- o **If offered, Retirees not eligible for Medicare and their Dependents not eligible for Medicare, and/or**
- o **Dependents of Medicare eligible Retirees who are not Medicare eligible.**

**NOTE:** Medicare eligible retirees and the Medicare eligible dependents of any retiree (Medicare eligible or otherwise), may not enroll in Key Advantage 250.



## What's in Your Key Advantage 250 Plan?

### Your plan includes:

- Medical, Behavioral Health, Employee Assistance Program (EAP), and Prescription Drug benefits administered by Anthem Blue Cross and Blue Shield
- Preventive and Comprehensive dental benefits administered by Delta Dental
- Specialist visits with no referrals
- In-network coverage through the Anthem PPO network in Virginia, and the BlueCard® PPO and Blue Cross Blue Shield Global Core Programs for care outside Virginia

### Out-of-Pocket Expense Limit

**In Network: \$3,000** for one person, **\$6,000** for two or more persons, each plan year.

**Out of Network: \$5,000** for one person, **\$10,000** for two or more persons, each plan year.

There are separate out-of-pocket expense limits for in- and out-of-network services. Your medical and behavioral health deductible, and copayments/coinsurance for **medical, behavioral health and prescription drugs** all count toward the limit. Once you reach the limit, you pay \$0 for covered in-network medical and behavioral health services, and covered prescription drugs for the remainder of the plan year.

These expenses do not count toward the limit:

- Amounts above the allowable charge or plan limits
- Services and supplies not covered by your plan
- Copayments, coinsurance and deductibles for routine vision benefits (exception: routine eye exam for members through the end of the month they turn 19 years old) and dental services
- Additional amount non-network providers may bill you when their charge is more than the plan's allowable charges





# Key Advantage 250 Benefits At-A-Glance

	Benefit	In-Network	Out-of-Network
<b>Plan Year Deductible</b> <i>(applies as indicated)</i>	One Person	\$250	\$500
	Family (two or more people)	\$500	\$1,000
<b>Plan Year Out-Of-Pocket Expense Limit</b>	One Person	\$3,000	\$5,000
	Family (two or more people)	\$6,000	\$10,000
<b>Out-of-network benefits</b>	Yes. Once you meet the out-of-network deductible, you pay 30% coinsurance for medical and behavioral health services. Copayments do not apply to out-of-network medical and behavioral health services. Copayments and coinsurance for routine vision, outpatient prescription drugs and dental services will still apply.		
<b>Medical and Behavioral Healthcare when traveling</b>	The BlueCard® PPO and BCBS Global Core programs are included for medical and behavioral healthcare outside Virginia.		
<b>Lifetime maximum</b>	Unlimited		

Covered Services	You Pay In-network		
<b>Ambulance Travel</b> <i>No Plan Year limit</i>	20% coinsurance, after deductible		
<b>Autism Spectrum Disorder</b>	Copayment/coinsurance determined by service received		
<b>Behavioral Health</b>			
<b>Inpatient treatment</b>	\$400 copayment per stay <sup>1</sup>		
<b>Residential Treatment</b>	\$400 copayment per stay <sup>1</sup>		
<b>Partial Hospitalization (Day) Program</b>	\$150 copayment per stay <sup>1</sup>		
<b>Intensive Outpatient Treatment Program (IOP)</b>	\$150 copayment per episode of care		
<b>Outpatient Treatment Program</b>			
Facility Services	\$150 copayment		
Professional Provider Services	\$20 copayment		
<b>Chiropractic, Spinal Manipulations and Other Manual Medical Interventions</b> 30-Visit Plan Year limit per member			
Primary Care Physicians	\$20 copayment		
Specialty Care Providers	\$35 copayment		
<b>Dental Care (Delta Dental)</b>			
<b>Preventive Dental Option</b> <i>(diagnostic and preventive services only for lower premium)</i>	\$0		
<b>Comprehensive Dental Option</b> <i>(for higher premium)</i>			
Dental Plan Year Deductible	One Person \$25	Two People \$50	Family \$75
Plan Year Maximum (Except Orthodontics)	\$1,500		
Preventive Dental Care	\$0		
Primary Dental Care	20% coinsurance, after dental deductible		
Major Dental Care	50% coinsurance, after dental deductible		
Orthodontic Services (Includes Adult Ortho)	50% coinsurance, no dental deductible, with \$1,500 lifetime maximum		

<sup>1</sup> A stay is the period from the admission to the date of discharge from a Facility. All hospital stays less than 90 days apart for the same diagnosis are considered the same stay, and a new hospital inpatient copayment will not apply. If you are readmitted within 90 days for a different diagnosis, a copayment will apply. For Behavioral Health Partial Day Program or Intensive Outpatient Treatment Program (IOP), the copayment is also waived if you are admitted within 15 days if an inpatient stay is for the same diagnosis.

Covered Services	You Pay In-network
<b>Dental Services (non-routine Medical)</b>	20% coinsurance, after deductible
<b>Diabetic Education</b>	\$0
<b>Diabetic Equipment</b>	20% coinsurance, after deductible
<b>Diagnostic Tests, Labs and X-rays</b>	
Outpatient Surgery	20% coinsurance, after deductible
Outpatient Diagnostic Services Only	20% coinsurance, after deductible
Outpatient Emergency Room	20% coinsurance, after deductible
<b>Dialysis Treatments</b>	
Facility Services	\$0
Doctor's Office	\$0
<b>Doctor's Visits</b> <i>(On an Outpatient basis)</i>	
Primary Care Physicians (in person or online)	\$20 copayment
Specialty Care Providers (in person or online)	\$35 copayment
<b>Employee Assistance Program (EAP)</b> Up to four Visits per issue <i>(per plan year)</i>	\$0
<b>Early Intervention Services</b> (Birth to 3 years)	Copayment/coinsurance determined by service received
<b>Emergency Room Visits</b>	
Facility Services	\$350 copayment per visit (waived if admitted to hospital)
Professional Provider Services	
Primary Care Physicians	\$20 copayment
Specialty Care Providers	\$35 copayment
Diagnostic Tests, Labs and X-rays	20% coinsurance, after deductible
<b>Home Health Services</b> <i>90-Visit Plan Year limit per member</i>	\$0
<b>Home Private Duty Nurse's Services</b>	20% coinsurance, after deductible
<b>Hospice Care Services</b>	\$0
<b>Hospital Services</b>	
<b>Inpatient Care</b>	
Facility Services	\$400 copayment per stay
Professional Provider Services	
Primary Care Physicians	\$0
Specialty Care Providers	\$0
Diagnostic Services	\$0
<b>Outpatient Care</b>	
Facility Services	\$150 copayment per visit
Professional Provider Services	
Primary Care Physicians	\$20 copayment
Specialty Care Providers	\$35 copayment
Diagnostic Tests, Labs and X-rays	20% coinsurance, after deductible
<b>Maternity<sup>2</sup></b>	
Professional Provider Services	
Prenatal and Postnatal Care	
Primary Care Physicians	\$20 copayment
Specialty Care Providers	\$35 copayment
Delivery	
Primary Care Physicians	\$0
Specialty Care Providers	\$0
<b>Hospital Services for Delivery</b> Delivery room, anesthesia, routine nursing care for newborn	\$400 copayment per stay

<sup>2</sup>This plan will waive the hospital copayment if the member enrolls in Building Healthy Families (previously Future Moms) and completes three requirements: (1) register and complete your profile, (2) take the pregnancy screener and (3) complete one of six mini assessments within the program app.

## Key Advantage 250 Benefits At-A-Glance (continued)

Covered Services	You Pay In-network
<b>Diagnostic Tests, Labs and X-rays</b>	20% coinsurance, after deductible
<b>Medical Equipment (durable), Appliances, Formulas, Prosthetics and Supplies</b>	20% coinsurance, after deductible
<b>Outpatient Prescription Drugs</b> <i>(mandatory generic)</i>	
<b>Retail Pharmacy</b> Covered drugs per 34-day supply	
Tier 1	\$10 copayment
Tier 2	\$30 copayment
Tier 3	\$45 copayment
Tier 4	\$55 copayment
<b>Home Delivery Services (Mail Order)</b> Covered drugs for up to a 90-day supply	
Tier 1	\$20 copayment
Tier 2	\$60 copayment
Tier 3	\$90 copayment
Tier 4	\$110 copayment
<b>Diabetic Supplies</b>	20% coinsurance, no deductible
<b>Shots – allergy &amp; therapeutic injections</b> At a doctor's office, Emergency room or Outpatient hospital department	20% coinsurance, after deductible
<b>Skilled Nursing Facility Stays</b> 180-day per Stay limit per member <sup>3</sup>	
Facility Services	\$0
Professional Provider Services	\$0
<b>Surgery</b>	
<b>Inpatient</b>	
Facility Services	\$400 copayment per stay
Professional Provider Services	
Primary Care Physicians	\$0
Specialty Care Providers	\$0
Diagnostic Services	\$0
<b>Outpatient</b>	
Facility Services	\$150 copayment per visit
Professional Provider Services	
Primary Care Physicians	\$20 copayment
Specialty Care Providers	\$35 copayment
<b>Therapy – Outpatient Services</b>	
<b>Cardiac Rehabilitation Therapy</b>	20% coinsurance, after deductible
<b>Chemotherapy</b>	20% coinsurance, after deductible
<b>Infusion</b> <i>(includes IV therapy and injected chemotherapy)</i>	20% coinsurance, after deductible
<b>Therapy – Outpatient Services</b> (continued)	
<b>Occupational Therapy</b>	20% coinsurance, after deductible

<sup>3</sup>A stay is the period from the admission to the date of discharge from a Facility. If there is less than a 90 day break between two admissions, the days allowable for the subsequent admission are reduced by the days used in the first. If there are more than 90 days between the two admissions, the days available for the subsequent admission start over for a full 180 days.

Covered Services	You Pay In-network
<b>Physical Therapy</b>	20% coinsurance, after deductible
<b>Radiation Therapy</b>	20% coinsurance, after deductible
<b>Respiratory Therapy</b>	20% coinsurance, after deductible
<b>Speech Therapy</b>	20% coinsurance, after deductible
<b>Virtual Care through Sydney Health app</b>	
LiveHealth Online	\$0
Symptom Checker	\$0
Text Chat or Video Visit with a virtual-only provider	\$0
Virtual Wellness/Preventive Visit	\$0
Digital Physical Therapy: Thrive Healthy Back & Joints and Bloom	\$0
<b>Vision Correction</b> After surgery or accident	20% coinsurance, after deductible
<b>Wellness and Preventive Care Services</b>	
<b>Well Child</b> (Birth to 18 years)	
Office Visits at specified intervals	
Primary Care Physicians	No copayment, coinsurance, or deductible
Specialty Care Providers	No copayment, coinsurance, or deductible
Immunizations	
Primary Care Physicians	No copayment, coinsurance, or deductible
Specialty Care Providers	No copayment, coinsurance, or deductible
Screening Tests	No copayment, coinsurance, or deductible
<b>Routine Wellness</b> (18 years and older)	
Check-up Visit (one per Plan Year)	
Primary Care Physicians	No copayment, coinsurance, or deductible
Specialty Care Providers	No copayment, coinsurance, or deductible
Immunizations	
Primary Care Physicians	No copayment, coinsurance, or deductible
Specialty Care Providers	No copayment, coinsurance, or deductible
Routine Lab and X-ray Services	No copayment, coinsurance, or deductible
<b>Wellness and Preventive Care Services</b> (one of each per Plan Year)	
Gynecological Exam	
Primary Care Physicians	No copayment, coinsurance, or deductible
Specialty Care Providers	No copayment, coinsurance, or deductible
Pap Test	No copayment, coinsurance, or deductible
Mammography Screening	No copayment, coinsurance, or deductible
Prostate Exam (digital rectal exam)	
Primary Care Physicians	No copayment, coinsurance, or deductible
Specialty Care Providers	No copayment, coinsurance, or deductible
Prostate Specific Antigen Test	No copayment, coinsurance, or deductible
Colorectal Cancer Screenings	No copayment, coinsurance, or deductible

# Key Advantage 250 Benefits At-A-Glance (continued)

## Routine Vision – Blue View Vision Network

You have an allowance for eyeglass lenses or contact lenses every plan year. You pay the remaining cost for frames and lenses after Your Health Plan's Reimbursement.

Covered Services	Blue View Vision Network (once per plan year)	Non-Blue View
<b>Routine eye exam</b>	You pay \$35 copayment	Plan pays up to \$50
<b>Standard eyeglass lenses</b> (in lieu of contact lenses) Polycarbonate lenses included at no additional cost for children under 19 years old	You pay \$20 copayment	Plan pays up to: \$50 single lenses; \$75 bifocal; \$100 trifocal
<b>Eyeglass frames</b>	Plan pays up to \$100* retail allowance	Plan pays up to \$80
<b>Contact lenses<sup>1</sup></b> (in lieu of eyeglass lenses)		
Elective Conventional <sup>2</sup>	Plan pays up to \$100 allowance then 15% discount off remaining balance	Plan pays up to \$80
Elective Disposable <sup>2</sup>	Plan pays up to \$100 allowance (no additional discount)	Plan pays up to \$80
Non-Elective <sup>2</sup>	Covered in full	Plan pays up to \$210
<b>Retinal Imaging</b> At member's option can be performed at time of eye exam	Not more than \$39	
<b>Lens options</b>		
UV coating, tints, standard scratch-resistant	You pay \$15	Not available
Standard polycarbonate (Adult)	You pay \$40	Not available
Standard progressive (in addition to bifocal copayment)	You pay \$65	Not available
Standard anti-reflective	You pay \$45	Not available
Other add-ons (i.e. high index lenses, anti-fog coating)	You pay 20% off retail	Not available

\*You may select a frame greater than the covered allowance and receive a 20% discount for any additional cost over the allowance.

<sup>1</sup> Declining Balance. Your plan has a declining balance allowance. This means if you do not use your allowance all at once, the remainder will be available for you to use at a later time. However, any remaining balance will not carry over to the next benefit year. All services or supplies using the declining balance for a benefit period must be received In-Network based on where the first paid claim is incurred..

<sup>2</sup> Elective contact lenses are typically elected in lieu of eyeglass lenses. Non-Elective contact lenses are medically necessary contacts when glasses are not an option for vision.







## Medical and Behavioral Health

Many of your medical and behavioral health services require a copayment. Some services require 20% coinsurance after meeting a deductible. See the Key Advantage 250 Benefits at a Glance for the details.

### Medical providers include:

- Primary care physicians who are general or family practitioners, internists and pediatricians
- Specialists such as endocrinologists or cardiologists (No Referral Needed)

### Behavioral health providers include:

- Clinical social workers, professional counselors, clinical nurse specialists, and marriage/family therapists
- Psychologists
- Psychiatrists

To avoid higher out-of-pocket costs, always check to be sure a provider is in the network. Simply ask the provider, call Anthem Health Guide, or use Find Care at [anthem.com/tlc](https://www.anthem.com/tlc).

## Care When Traveling – out of state or worldwide

### BlueCard® PPO Program for care in the U.S.



What happens if you're traveling or living outside Virginia and you need care? You have access to care across the country through the **BlueCard® PPO Program**. This includes a large number of providers and hospitals nationwide. When you see a BlueCard program doctor or hospital you pay only your usual plan deductible, copayment or coinsurance, and the provider files your claim for you. If you go to a doctor or hospital outside the program, you'll need to pay the entire bill up front and file your own claim.

Always show your Anthem ID card when you receive services. The "PPO-in-a-suitcase" symbol shows you can get care from BlueCard PPO Program providers.



### Looking for a BlueCard PPO Program doctor or hospital?

- Go to [bcbs.com](https://www.bcbs.com) and select **Find a Doctor**.
- Log in to the **Sydney Health mobile app** and select Find Care.
- Call Anthem Member Services at **1-800-552-2682** for help.

## Blue Cross Blue Shield Global Core Program for care outside the U.S.



If you're outside the U.S. and need care:

- Go to [bcbsglobalcore.com](https://www.bcbsglobalcore.com) and register or login. You can also download the **Blue Cross Blue Shield Global Core app** to search for a doctor or hospital.
- Need help finding a doctor or hospital, or have questions about getting care abroad? Call the Blue Cross Blue Shield Global Core Service Center at **1-800-810-2583 (BLUE)** or call collect at **1-804-673-1177**. A service representative will help you set up a doctor visit or hospital stay. An assistance coordinator, together with a medical professional, will arrange a doctor's appointment or hospital stay, if needed.
- Contact the Blue Cross Blue Shield Global Core service center if admitted to the hospital, and call the Anthem Member Services number shown on your ID card for precertification.
- You will need to pay up front for care, then fill out a Blue Cross Blue Shield Global Core claim form. Send the form and the bill(s) to the address on the form. Download the claim form from [bcbsglobalcore.com](https://www.bcbsglobalcore.com) and enter the three-digit alpha prefix found on your ID card. Or call Blue Cross Blue Shield Global Core at **1-800-810-2583 (BLUE)** to request the form.

## Good to Know



**Medical transport** from another country to the United States (known as medical repatriation) is not covered under your plan. You may want to purchase travel insurance to cover that for you.



## Virtual Care Options through Sydney Health

Life is busy. When you need care and are short on time, you have many options for quick and convenient virtual care through the Sydney Health app. Whether you prefer to use medical text chat or have a video visit, Sydney Health is the gateway that connects you to the virtual care options included in your benefits. Use your smartphone to access virtual care solutions for all your physical and behavioral health needs, any hour of any day.

Services include:

- Comprehensive primary care, coordinated by a care team
- Wellness visits
- Preventive care and lab screenings
- 24/7 Urgent or sick care for common medical conditions like the flu, colds, allergies, pink eye, sinus infections, and more
- New prescriptions and refills
- Behavioral Health providers including therapists or psychologists, psychiatrists or EAP counselors
- Care for on-going conditions like diabetes, hypertension, and asthma
- Access to specialty care such as lactation consultants, dermatologists, and allergists

Log in to the Sydney Health app, and access the **Care Center** to view all the options available to you.

Note: Some options require a secondary app. You will be prompted to download the app during the account setup process.

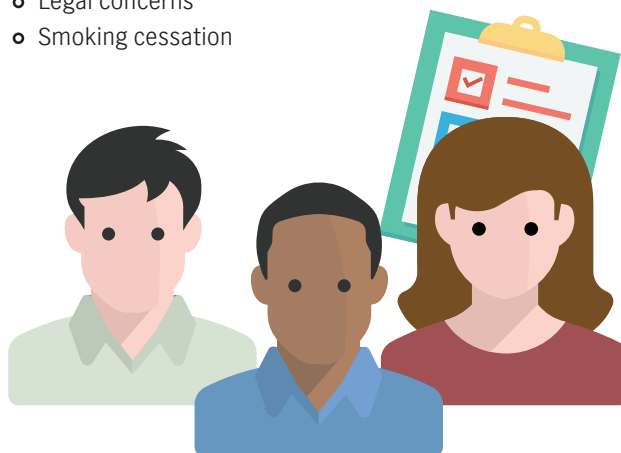
## Employee Assistance Program (EAP)



Your EAP gives you, your covered dependents and members of your household **up to four free confidential counseling sessions per issue** each plan year.

Turn to your EAP for information and resources about:

- Emotional well-being
- Addiction and recovery
- Work and career
- Childcare and parenting
- Helping aging parents
- Financial issues (including free credit monitoring and identity theft recovery)
- Legal concerns
- Smoking cessation



**Learn all about your EAP services and resources. Call 1-855-223-9277 or visit online at <https://www.anthemep.com/the-local-choice>.**



## Prescription Drugs

Your prescription drug benefits are through Anthem Pharmacy, delivered by CarelonRx. It is a **mandatory generic** program which means if you or your doctor requests a brand name drug when a generic is available, you will pay for the brand copayment plus the difference between the allowable charge for the generic and the brand name drug.

### Drug Tiers

Your pharmacy benefit categorizes covered drugs into four tiers, and each tier has a specific copayment. Periodically a drug may move from one tier to another.

<b>Tier 1</b>	Generic drugs
<b>Tier 2</b>	Lower cost preferred brand name drugs
<b>Tier 3</b>	Higher cost non-preferred brand name drugs
<b>Tier 4</b>	High cost Specialty drugs

See page 4 for co-pay amounts.

#### Q. Can I get a 90-day supply of my drug at a network retail pharmacy?

Yes. You'll pay three one month copayments for the drug. Keep in mind that you pay **only two copayments for a 90-day supply** when you use the home delivery pharmacy.

#### Q. Can I get a brand name drug instead of a generic?

You have a mandatory generic drug program. However, if there is no generic equivalent for the drug, you may get the brand and pay only the applicable copayment. If there is a generic equivalent available, you may opt to use the brand, but you'll pay the brand copayment plus the difference between the brand and generic allowable charge.

#### Q. What if I need more than a 34-day supply because I'm travelling out of the country and won't have access to a participating pharmacy?

You can submit the Prescription Drug Refill Exception Request form to the Department of Human Resource Management (DHRM). It's available at [anthem.com/tlc](https://www.anthem.com/tlc) under Forms.



### Retail Pharmacy

Get up to a 34-day supply of covered drugs at a network retail pharmacy. You can also get up to a three month supply of the drug by paying three one month copayments at the time of purchase.

Your retail pharmacy network has more than 67,000 pharmacies across the country – including most chains and some local, independent pharmacies. To check if your pharmacy is in the network, simply ask your pharmacist, go to [anthem.com](https://www.anthem.com), or call us at **1-833-267-3108**.

When you use a network pharmacy, you pay only the applicable cost. If you choose an out-of-network pharmacy, you'll need to pay the total cost of the drug when you pick it up, and then file a Prescription Drug Claim Form to get reimbursed for the applicable benefit. You may be responsible for the difference between the pharmacy's charge and the plan's allowable charge for the drug.

### Home Delivery Pharmacy

This is a convenient, cost-saving way to get up to a 90-day supply of medications you take on a regular basis. You pay two copayments for a three-month supply of drugs, and the medication is delivered right to your home.

**By phone:** Call **1-833-267-3108**. A representative will help you with your order. Have your prescription, doctor's name, phone number, drug name and strength, and credit card handy when you call.

**Online:** Login to [anthem.com](https://www.anthem.com) and select Pharmacy under My Plans to request a new prescription or refill a current prescription. Use your online Pharmacy tools to set up automatic refills, compare drug costs, and get details about medications.

You pay **only two one month copayments for a three-month supply** of drugs when you use the Home Delivery service, and the medication is delivered right to your home.



## Specialty Pharmacy

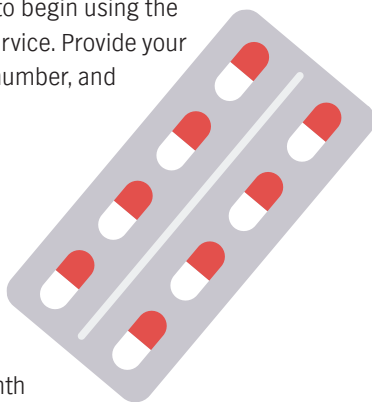
### Specialty Home Delivery

Your pharmacy program includes access to home delivery of specialty drugs. Specialty medications include biopharmaceutical and injectable drugs.

Contact **1-833-267-3108** to begin using the Specialty Home Delivery service. Provide your doctor's name and phone number, and we'll do all the rest.

### Specialty Retail

You can also obtain your specialty drugs from a participating retail pharmacy for up to a 34-day supply, or pay three copayments for a three month supply.



## Prior Authorization

*(required for some prescriptions)*

Most prescriptions are filled right away when you take them to the pharmacy. However, some drugs need to be reviewed before they are covered. This process is called Prior Authorization. It focuses on drugs that may have:

- A risk of side effects or harmful effects when taken with other drugs
- The potential for incorrect use or abuse
- Options that cost you less and may work better
- Rules for use with certain health conditions

If Prior Authorization is needed, your doctor must submit the request. A decision whether the drug will be covered is usually made within 24-48 hours from the time of the request.



Need help? Call Anthem Pharmacy at **1-833-267-3108**. Available 24/7/365.

## Managing Prescription Drug Costs

- **Dose Optimization** typically means increasing the drug dose or amount so that you only have to take it once a day.
- **Quantity Limits** ensure a drug is prescribed according to Federal Drug Administration (FDA) and industry standards.
- **Step Therapy** is used for certain drugs to help you and your doctor choose the drug that's right for you by trying certain drugs first in a step-by-step process.

For more details, see the **Prescription Drug Plan** brochure or your plan Member Handbook at [anthem.com/tlc](http://anthem.com/tlc).

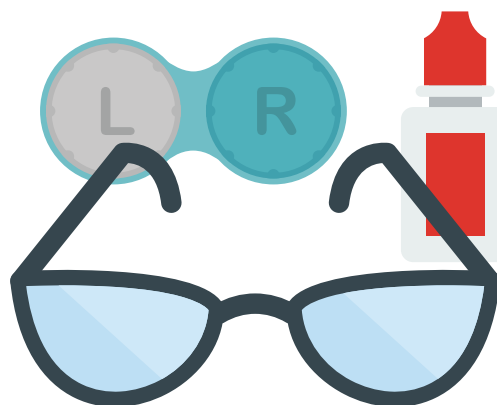


## Routine Vision Benefits

Your routine vision benefits are available from Blue View Vision<sup>SM</sup> once every plan year. You may have your eye exam and purchase lenses and frames from any Blue View participating optician, optometrist or retail setting, including 1-800 CONTACTS, LensCrafters®, and Target® Optical. You may also use your in-network benefits to order eyewear online at [Glasses.com](http://Glasses.com) and [ContactsDirect.com](http://ContactsDirect.com). You receive your eye exam, eyeglass frames or lenses from a non-Blue View provider, the non-Blue View network benefits will apply. Please see page 6 for more details on your routine vision benefits.

Go to [anthem.com/tlc](http://anthem.com/tlc) and click on **Find Care** to find a **Blue View** provider near you.

Note: If you need medical, non-routine treatment for your eyes, consult your physician or an Anthem PPO network eye specialist.





## Dental

(administered by Delta Dental)

You have two choices for your dental benefits. The Comprehensive dental option includes Preventive, Primary, Major, and Orthodontic dental services. The Preventive option is available for a lower premium but only includes the twice per plan year routine oral exam, cleaning, x-rays, sealants, and fluoride for children. You indicate your dental option when you make your enrollment selection.

To reduce your out-of-pocket expense, choose a Delta Dental network dentist. View the Delta PPO and Premier networks of dentists at [deltadentalva.com](https://deltadentalva.com). Claims will be handled by the

dentist's office and you will be responsible only for the dental deductible and coinsurance that applies to the covered care you receive. If you go to a non-network dentist, you pay the dental deductible and coinsurance plus any amount above the allowable charge that the dentist may bill you.

When you anticipate dental charges over \$250, have your Delta Dental dentist file a pre-determination (pre-treatment) estimate.

Get the details at [deltadentalva.com](https://deltadentalva.com). Click on **The Local Choice** from the home page.

- View your benefits booklet
- Find a dentist
- Check claims
- Learn about good oral health



## Health & Wellness Programs

Your Key Advantage 250 plan includes access to personalized plan/benefit guidance via **Anthem Health Guide**. A team of care professionals can connect you to a host of free and confidential health and wellness programs to help guide you in managing your health issues. Conveniently talk via phone call, chat session, email, or schedule a call back through your computer or mobile device.

- **Sydney:** The **Sydney Health mobile app** acts like a personal health assistant, answering your questions and connecting you to the right resources at the right time. And you can use the chatbot to get answers quickly. Download from the App Store (iOS) or Google Play (Android).
- **ConditionCare:** Take advantage of free and confidential support to manage these conditions:
  - Asthma
  - Heart failure
  - Diabetes
  - Chronic obstructive pulmonary disease (COPD)
  - Coronary artery disease (CAD)
  - Hypertension

You may receive a call from ConditionCare if your claims indicate you or an enrolled family member may be dealing with one or more of these conditions. While you're encouraged to enroll and take advantage of help from registered nurses and other healthcare professionals, you may also opt out of the program when they call.

- **Building Healthy Families:** Building Healthy Families provides personalized, on-demand health support for members who are pregnant, postpartum, or raising young children. Building Healthy Families is now available via the

Sydney Health app and delivers access to online educational articles, videos, health trackers, and personalized coaching via phone or chat.

**Key Advantage Expanded or Key Advantage 250 members:** Register for Building Healthy Families and complete your profile, take the pregnancy screener, complete one of six mini assessments within the program app and your plan will waive the hospital copayment for delivery.

- **MyHealth Advantage:** Receive personalized health-related suggestions, tips, and reminders via mail or email to alert you of potential health risks, care gaps or cost-saving opportunities.
- **24/7 NurseLine & Audio Health Library:** Sometimes you need health questions answered right away – even in the middle of the night. Call 24/7 NurseLine **(800-337-4770)** to speak with a nurse. Or use the Audio Health Library if you want to learn about a health topic on your own. Your call is always free and completely confidential.
- **Anthem's Diabetes Prevention Program (DPP):** A personalized digital health coaching solution that leverages artificial intelligence, cognitive behavioral therapy, and smart connected devices to lower risk for type 2 diabetes. Eligible members will be invited to participate in the program which has shown to lower a person's risk for type 2 diabetes by 60%.



See more information on Health & Wellness programs at [anthem.com/tlc](https://anthem.com/tlc).



# We're here for you – in many languages

The law requires us to include a message in all of these different languages. Curious what they say? Here's the English version: "You have the right to get help in your language for free. Just call the Member Services number on your ID card." Visually impaired? You can also ask for other formats of this document.

## Spanish

Usted tiene derecho a recibir ayuda en su idioma en forma gratuita. Simplemente llame al número de Servicios para Miembros que figura en su tarjeta de identificación.

## Chinese

您有權免費獲得透過您使用的語言提供的幫助。請撥打您的ID卡片上的會員服務電話號碼。若您為視障人士，還可索取本文件的其他格式版本。

## Vietnamese

Quý vị có quyền nhận miễn phí trợ giúp bằng ngôn ngữ của mình. Chỉ cần gọi số Dịch vụ dành cho thành viên trên thẻ ID của quý vị. Bị khiếm thị? Quý vị cũng có thể hỏi xin định dạng khác của tài liệu này."

## Korean

귀하는 자국어로 무료지원을 받을 권리가 있습니다. ID 카드에 있는 멤버 서비스번호로 연락하십시오.

## Tagalog

May karapatan ka na makakuha ng tulong sa iyong wika nang libre. Tawagan lamang ang numero ng Member Services sa iyong ID card. May kapansanan ka ba sa paningin? Maaari ka ring humiling ng iba pang format ng dokumentong ito.

## Russian

Вы имеете право на получение бесплатной помощи на вашем языке. Просто позвоните по номеру обслуживания клиентов, указанному на вашей идентификационной карте. Пациенты с нарушением зрения могут заказать документ в другом формате.

## Armenian

Դուք իրավունք ունեք ստանալ անվճար օգնություն ձեր լեզվով: Պարզապես զանգահարեք Անդամների սպասարկման կենտրոն, որի հեռախոսահամարը նշված է ձեր ID քարտի վրա:

## Farsi

"شما این حق را دارید تا به صورت رایگان به زبان مادری تان کمک دریافت کنید. کافی است با شماره خدمات اعضا (Member Services) درج شده روی کارت شناسایی خود تماس بگیرید." دچار اختلال بینایی هستید؟ می توانید این سند را به فرمت های دیگری نیز درخواست دهید.

## French

Vous pouvez obtenir gratuitement de l'aide dans votre langue. Il vous suffit d'appeler le numéro réservé aux membres qui figure sur votre carte d'identification. Si vous êtes malvoyant, vous pouvez également demander à obtenir ce document sous d'autres formats.

## Arabic

لك الحق في الحصول على مساعدة بلغتك مجاناً. ما عليك سوى الاتصال برقم خدمة الأعضاء الموجود على بطاقة الهوية. هل أنت ضعيف البصر؟ يمكنك طلب أشكال أخرى من هذا المستند.

## Japanese

お客様の言語で無償サポートを受けることができます。IDカードに記載されているメンバーサービス番号までご連絡ください。

## Haitian

Se dwa ou pou w jwenn èd nan lang ou gratis. Annik rele nimewo Sèvis Manm ki sou kat ID ou a. Èske ou gen pwoblèm pou wè? Ou ka mande dokiman sa a nan lòt fòm tou.

## Italian

Ricevere assistenza nella tua lingua è un tuo diritto. Chiama il numero dei Servizi per i membri riportato sul tuo tesserino. Sei ipovedente? È possibile richiedere questo documento anche in formati diversi

## Polish

Masz prawo do uzyskania darmowej pomocy udzielonej w Twoim języku. Wystarczy zadzwonić na numer działu pomocy znajdujący się na Twojej karcie identyfikacyjnej.

## Punjabi

ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮੁਫਤ ਸੇਵਾਵਾਂ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਤੁਹਾਨੂੰ ਅਧਿਕਾਰ ਹੈ। ਬਸ ਆਪਣੇ ਆਈਡੀ ਕਾਰਡ ਤੇ ਦਿੱਤੇ ਸਿਰਵਿਸ ਨੰਬਰ ਤੇ ਕਾਲ ਕਰੋ। ਨਜ਼ਰ ਕਮਜ਼ੋਰ ਹੈ? ਤੁਸ ਇਸ ਦਸਤਾਵੇਜ਼ ਦੇ ਹੋਰ ਰੂਪਾਂਤਰ ਮੰਗ ਸਕਦੇ ਹੋ।

## TTY/TTD:711

## It's important we treat you fairly

We follow federal civil rights laws in our health programs and activities. By calling Member Services, our members can get free in-language support, and free aids and services if you have a disability. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed in any of these areas, you can mail a complaint to: Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279, or directly to the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201. You can also call 1-800- 368-1019 (TDD: 1-800-537-7697) or visit <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

# Quick Access to Your Plan

## [Anthem.com/tlc](https://www.anthem.com/tlc)

Your dedicated website for health benefits documents, no log in needed



Download your health benefits summary and member handbook



Find a doctor and urgent care



Learn about your Employee Assistance Program (EAP)

## [Anthem.com](https://www.anthem.com)

Log in to your confidential and secure account



View your claims



Download your ID card



Find a doctor and urgent care



Refill prescriptions online



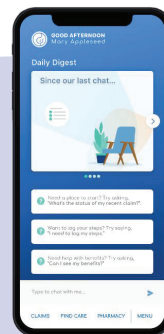
Compare costs for hundreds of medical procedures

## Sydney Health mobile app



Download on the App Store

GET IT ON Google Play



Log in using your [anthem.com](https://www.anthem.com) username and password to:



View your ID card



See all your medical and pharmacy benefits in one place



Use the chatbot to get answers and resources quickly

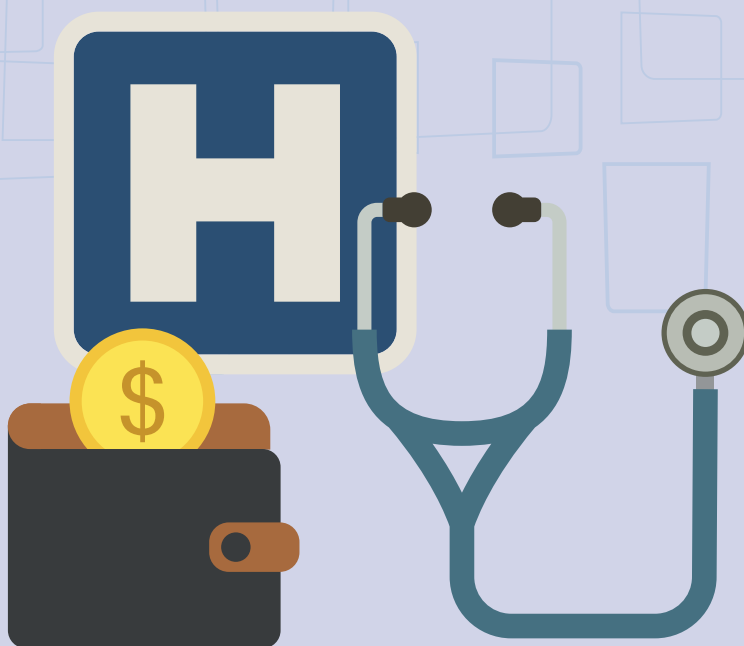


Connect easily to virtual care



Track your health goals and fitness

Visit [www.thelocalchoice.virginia.gov](https://www.thelocalchoice.virginia.gov) to view the Summary of Benefits and Coverage for your plan.



# Who To Contact Quick Reference

<b>Anthem Health Guide</b> <ul style="list-style-type: none"> <li>Medical Customer Service</li> <li>Health and Wellness Programs</li> </ul>	<b>1-800-552-2682   <a href="https://www.anthem.com/tlc">anthem.com/tlc</a></b>
<b>Anthem Behavioral Health and Employee Assistance Program (EAP)</b>	<b>1-855-223-9277   <a href="https://www.anthem.eap.com/the-local-choice">https://www.anthem.eap.com/the-local-choice</a></b>
<b>Anthem ID Card Order Line</b>	<b>1-866-587-6713</b>
<b>BlueCard PPO</b> (coverage outside Virginia)	<b>1-800-810-2583   <a href="https://www.bcbs.com">bcbs.com</a></b>
<b>Blue Cross Blue Shield Global Core</b> (coverage outside of the U.S.)	<b>1-800-810-2583   <a href="https://www.bcbsglobalcore.com">bcbsglobalcore.com</a></b>
<b>Delta Dental</b>	<b>1-888-335-8296   <a href="https://www.deltadentalva.com">deltadentalva.com</a></b>
<b>Anthem Pharmacy</b>	<b>1-833-267-3108   <a href="https://www.anthem.com/tlc">anthem.com/tlc</a></b>
<b>Virtual Care Options including LiveHealth Online</b>	<b>Sydney Health App or <a href="https://www.anthem.com/tlc">anthem.com/tlc</a></b>
<b>The Local Choice</b>	<b>Commonwealth of Virginia Department of Human Resource Management 101 N. 14th Street - 13th Floor Richmond, VA 23219 <a href="mailto:tlc@dhrm.virginia.gov">tlc@dhrm.virginia.gov</a></b>

**Eligibility questions?** If you have questions about eligibility for the TLC health benefits program, please contact your Benefits Administrator for further information.



Language Access Services - (TTY/TDD: 711)

(Spanish) - Tiene el derecho de obtener esta información y ayuda en su idioma en forma gratuita. Llame al número de Servicios para Miembros que figura en su tarjeta de identificación para obtener ayuda.

(Korean) - 귀하에게는 무료로 이 정보를 얻고 귀하의 언어로 도움을 받을 권리가 있습니다. 도움을 얻으려면 귀하의 ID 카드에 있는 회원 서비스 번호로 전화하십시오.

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